

# STATE EMPLOYEE GROUP BENEFITS ADVISORY COUNCIL MEETING MINUTES

Wilderness Conference Room, 2401 Colonial Drive  
Helena, Montana

February 28, 2012

## SEGBAC Council Present

Chairman: Russ Hill, Administrator, Department of Administration, Health Care and Benefits Division  
Member: Steve Barry, Administrator, Staff Services Division, Department of Corrections  
Member: Brian Ehli, Representative, MEA-MFT  
Member: Jenny Kaleczyc, Assistant Public Defender, Office of the State Public Defender  
Member: Kelly DaSilva, Human Resource Manager, Legislative Services Division  
Member: Amy Sassano, Assistant Budget Director, Office of Budget and Program Planning  
Member: Richard Cooley, Senior Investment Officer, Dept of Commerce, Board of Investments  
Member: Senator Jim Keane, Senate District 38  
Member: Mary Dalton, Administrator, DPHHS, Health Resources Division  
Member: Erin Ricci, Admin Asst. / ICCW Representative, Department of Natural Resources & Conservation  
Member: John McEwen, Representative, State of Montana Retirees  
Member: Quint Nyman, Executive Director, Montana Public Employees' Association

## SEGBAC Council not Present

Member: John McEwen, Representative, State of Montana Retirees

## Staff

Karen Wood, Deputy Administrator  
John Thomas, Senior Health Officer  
Amber Godbout, Attorney  
Lance Zanto, Bureau Chief  
Charlotte Hafer, Customer Service Assistant

Kelly Grebinsky, FSA, Principal, Actuaries Northwest  
Mark Eichler, MAHCP

## Guests

Janet Kelly, Director of Dept of Admin  
Bonnie Anzick, New West Health  
Leslie Bergman, Legislative Services  
Sherri Rickman, Nurse Case Manager, HCBd  
Don Creveling, MAHCP  
Todd Lovshin, CIGNA/Allegiance  
Jim Dole, Delta Dental  
Lisa, Aflac

Ginger Lindsey, BCBS  
Kris Wilkinson, Legislative Fiscal Division  
Amber Thorvilson, Accounting Mgr, HCBd  
Sarah Pallis, Dept of Justice  
Bernard Khomenko, MAHCP  
Nancy Schultz, CIGNA/Allegiance  
Nate Eslava, Actuaries Northwest  
Beverly Hertwick, Member on plan

## Call to Order & Old Business

Russ Hill called the meeting to order at 8:35 AM with introductions.

Russ called for corrections to the minutes from the December 6, 2011 meeting. He noted a correction on page 2 with regard to the number of RFP TPA responses that were not accepted. Steve moved to accept the corrected minutes. Erin seconded the motion. Motion passed.

## HCBd Vision

Russ gave his presentation in a [power point](#). He went over the vision of our Division to help contain costs. He also explained how our two RFP's fit into the vision to contain costs.

## **TPA and RFP Update**

The TPA RFP was put out last fall. Scoring was completed in January 2012. There were four proposals in all. CIGNA and Delta Dental were the two highest scorers and were invited back for interviews. Since this point, a couple of members of the staff from HCBF went to California to tour the claim processing centers. We are now in the contract refinement stage.

## **Employee Health Center RFP**

The RFP for the Employee Health Center was issued on February 9, 2012. A phone conference was held on Thursday, February 23. The deadline for written questions is February 27. The answers to the questions are due March 2. March 19 the responses to the questions are due. The vendor responses are due April 9. The evaluations will be around April 28. May 14 is when the offer interviews will be held. The contract will be awarded June 15 and the health center will open by December 15.

Quint Nyman, Amy Sassano, John Thomas, Karen Wood, and Russ Hill will be reviewing the proposals and scoring them.

## **Plan Financial Performance**

Kelly Grebinsky, with Actuaries Northwest Inc, went over the fourth quarter financial report. He presented the report in a [power point presentation](#). Claims for the fourth quarter were up from the third quarter. Included in the financials for 2011 were two years worth of Medicare part D reimbursements.

Kelly talked about the HCR excise tax that will begin in 2018.

## **Workers Comp Update**

Lance Zanto gave a worker's compensation update in a [power point](#) for the first six months of the fiscal year.

## **PPACA Update**

There was a [handout](#) included in everyone packet about PPACA. The highlighted parts are what is new.

## **URX Update**

Mark Eichler gave an update on the URx Plan for the fourth quarter through 2011. He gave his presentation in a [power point](#).

## **2012 Benefit and Rating Issues**

Russ asked everyone to please review the items for consideration for 2013. They include:

- TPA services
- HDHP/HAS
- Grandfathered status
- Medical benefit changes
- Dental benefit changes – possibly two different plans a basic and premium
- Pricing changes and subsidies
- Other employer changes
- Retiree rates
- Retiree options
- Value based benefits
- Wellness incentives

The next SEGBAC meeting will be May 29, 2012 in the Wilderness Room.

Russ asked for public comment. Mary thanked our staff and those who worked on the TPA RFP. Seeing no further public comment, Russ asked for a motion to adjourn. Mary Dalton moved to adjourn and Erin Ricci seconded the motion. There was no discussion, meeting adjourned at 11:36 A.M.